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Challenges of Gender Equality Plan for Czech higher educational, scientific and research institutions. Support provided on national level.



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National
Contact
Centre
Gender and
Science

- research activities
- International expert groups, networking in the field of equal opportunities in R&I
- International projects (GENDERACTION, UniSAFE, CASPER, Gender-SMART, RESISTIRE)
- Support of public research and higher education institutions to launch cultural and institutional changes for gender equality through gender equality plans



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Support

- Workshops
- Lectures
- Consultation services
- Practical advice and methodology
- E-learning course
- Networking
- Community for Change



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Challenges to GEP implementation (overall)

- Policy coordination to build a **common definition** of the GEP requirement
- Building **political consensus** to achieve substantive change through GEPs
- **Uptake** of GEPs by RPOs at national level
- **Monitoring and evaluation** of GEP implementation
- **Capacity building**
- Mobilising **support and resources** at national level
- **Mutual learning** exercises and guidance
- **Commensurability** of GEP requirements between the **public and private** sectors



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Creating GEP (auditory phase)

- Participative approach (diverse working group)
- Working group endorsed by the highest management/head
- GEAM Tool
- Equal pay audit
- Data collecting



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Thank you!

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